

January 18, 2019

Ms. Carmen Ambar President Oberlin College Cox Administration Building 70 North Professor Street Oberlin, OH 44074

Dear President Ambar:

This letter serves as formal notification and official record of action taken concerning Oberlin College by the Institutional Actions Council of the Higher Learning Commission at its meeting on January 15, 2019. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of Oberlin College with the next Reaffirmation of Accreditation in 2028-29. In conjunction with this action, IAC required the following interim monitoring.

**Interim Report.** An Interim Report due 10/1/2019 documenting a written policy for hiring faculty based on tested experience in leu of academic credentials.

**Interim Report.** An Interim Report due 10/1/2019 providing evidence that the institution is processing student complaints in a timely manner and has a system for recording and analyzing all student complaints including those related to Title IX (harassment and discrimination).

**Interim Report.** An Interim Report due 6/1/2020 that 1) addresses unevenness in assessment of student learning in academic programs across the institution, 2) describes progress in the assessments in general education, and 3) takes the first steps of defining and assessing learning outcomes in co-curricular programming.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at https://www.hlcommission.org/isr-request.

Within the next 30 days, HLC will also publish information about this action on its website at https://www.hlcommission.org/Student-Resources/recent-actions.html.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison Tom Bordenkircher. Your cooperation in this matter is appreciated.

Sincerely,

Barbara Gellman-Danley

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President