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January 31, 2020

Dr. William Duffy  
President  
Upper Iowa University  
P.O. Box 1857  
605 Washington St.  
Fayette, IA 52142

Dear President Duffy:

This letter serves as formal notification and official record of action taken concerning Upper Iowa University by the Institutional Actions Council of the Higher Learning Commission at its meeting on January 27, 2020. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of Upper Iowa University with the next Reaffirmation of Accreditation in 2029-30. In conjunction with this action, IAC required the following interim monitoring:

**Interim Report.** An Interim Report due 9/1/2020 on pass rates on licensing/certifying examinations.

**Interim Report.** An Interim Report due 11/20/2020: report demonstrating the commitment of the university, its board and president, to maintaining and establishing as necessary resources, structures, and processes that are sufficient to fulfill its mission, improve the quality of its educational offerings, respond to future challenges and opportunities, and effectively plan for the future.

**Rationale:** The additional time to submit the interim report on pass rates on licensing/certifying examinations allows the institution to go through its regular internal review and approval process.

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

Please note: Revisions to HLC's Criteria for Accreditation will go into effect on September 1, 2020. Institutions will be evaluated against the revised Criteria for all reviews conducted after that date, including reviews related to previously assigned monitoring. Institutional reports submitted after September 1, 2020, that reference the Criteria should be written to the revised version. More information about the revised Criteria, including a crosswalk between the current and revised versions, is available on HLC's website at <https://www.hlcommission.org/criteria>.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison John Marr. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Gellman-Danley".

Barbara Gellman-Danley  
President

CC: ALO