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October 28, 2020

Dr. Vinita Sauder
President
Union College
3800 South 48th Street
Lincoln, NE 68506

Dear President Sauder:

This letter serves as formal notification and official record of action taken concerning Union College by the Institutional Actions Council of the Higher Learning Commission at its meeting on October 26, 2020. The date of this action constitutes the effective date of the institution's new status with HLC.

Action with Interim Monitoring. IAC continued the accreditation of Union College with the next Reaffirmation of Accreditation in 2029-30. Despite comprehensive review modifications associated with COVID-19, the institution's next Reaffirmation of Accreditation date remains aligned with the start date of the original comprehensive review in Spring 2020. In conjunction with this action, IAC required the following interim monitoring.

Interim Report. An Interim Report due 9/1/23 embedded in Year 4 Review on assessment of co-curricular learning outcomes.

Interim Report. An Interim Report due 9/1/23 embedded in Year 4 Review on overall academic assessment.

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

Please note: Revisions to HLC's Criteria for Accreditation will go into effect on September 1, 2020. Institutions will be evaluated against the revised Criteria for all reviews conducted after that date, including reviews related to previously assigned monitoring. Institutional reports submitted after September 1, 2020, that reference the Criteria should be written to the revised version. More information about the revised Criteria, including a crosswalk between the current and revised versions, is available on HLC's website at <https://www.hlcommission.org/criteria>.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison Andrew Lootens-White. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Gellman-Danley".

Barbara Gellman-Danley
President

CC: ALO