

August 20, 2013

President Kevin Rome  
Lincoln University  
820 Chestnut Street  
Jefferson City, MO 65102-0029

Dear President Rome:

This letter is formal notification of the action taken concerning Lincoln University by the Higher Learning Commission. At its meeting on August 13, 2013, the Institutional Actions Council (IAC) acted on the items below. This letter serves as the official record of this action, and the date of this action constitutes the effective date of your new status with the Commission.

**Action with Interim Monitoring.** IAC continued the accreditation of the Lincoln University with the next comprehensive evaluation in 2016-17. A second comprehensive evaluation with Reaffirmation of Accreditation is set for 2022-23. These evaluations reflect the institution's transition to the Commission's new accrediting process, Pathways. In conjunction with this action, IAC required the following interim monitoring.

- **Monitoring Report.** A Monitoring Report due 3/1/14 on Graduate Education. The report should address each graduate program and provide the following: (a) descriptions of courses that are graduate only and those that are shared-offerings; i.e., dual-listed with undergraduate courses; (b) documentation that at least 50% of graduate credit hours for each degree program are graduate courses; and (c) documentation that learning outcomes for dual-listed courses explicitly distinguish graduate level from undergraduate level expectations. Additionally, the report should demonstrate that the institution has a process to assure that learning outcomes are consistently differentiated for graduate and undergraduate students and to assure that in all graduate programs a majority of courses are designed specifically for graduate work, rather than undergraduate courses credited towards a graduate degree.
- **Monitoring Report.** A Monitoring Report due 3/1/14 on Communication. The report should address the organizational plan for (a) oversight of web and print communications; (b) public availability of transfer policies and articulation agreements; (c) increased website clarity for online programs (including what programs are and are not offered online); and (d) increased access to specific policies and procedures on the website.
- **Monitoring Report.** A Monitoring Report due 9/1/14 on planning and the use of data. The report should include a description of a strategic planning process and resulting plan (succeeding the 2007-2012 plan). This plan should address (a) faculty salaries; (b) Title IX, gender equity in sports; (c) long-term planning using multiple-year projections of enrollments and income; (d) use recruitment, enrollment, persistence, and completion data for effective strategic enrollment management; and (e) linkages of learning outcomes information to planning and budgeting.

If the current Commission action includes changes to your institution's *Statement of Affiliation Status (SAS)* or *Organizational Profile (OP)*, the changes will appear in these documents on the Commission's Web site within three weeks of the date of action. The *SAS* is a summary of your



Lincoln University  
Page 2

institution's ongoing relationship with the Commission. The *OP* is generated from data you provided in your most recent Institutional Update.

If you have questions about these documents after viewing them, please contact Sunil Ahuja. Information about notifying the public of this action is found in Chapter 8.3-3 and 8.3-4 of the *Handbook of Accreditation, Third Edition*, available at <http://ncahlc.org/Information-for-Institutions/institutional-reporting-of-actions.html>.

On behalf of the Board of Trustees, I thank you and your associates for your cooperation.

Sincerely,

A handwritten signature in black ink that reads "Sylvia Manning".

Sylvia Manning  
President