



# HIGHER LEARNING COMMISSION

230 South LaSalle Street, Suite 7-500  
Chicago, IL 60604-1411  
312.263.0456 | 800.621.7440  
Fax: 312.263.7462 | hlcommission.org

March 4, 2022

Dr. Lynne Murray  
President  
Baker University  
618 Eighth Street  
P.O. Box 65  
Baldwin City, Kansas 66006-0065

Dear President Murray:

This letter serves as formal notification and official record of action taken concerning Baker University by the Institutional Actions Council of the Higher Learning Commission at its meeting on March 1, 2022. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of Baker University with the next Reaffirmation of Accreditation in 2031-32. In conjunction with this action, IAC required the following interim monitoring.

**Interim Report.** An interim report due February 28, 2024, that addresses the scope of the IRB; the Academic Misconduct Policy and evidence it is consistently enforced across all academic units; documentation that the statement of values is consistent on the website and all other publications; and evidence that the Board of Trustees has formally approved the institution's mission. (2A, 2B, 2D)

**Interim Report.** An interim report due February 28, 2024, that demonstrates the institution has established a comprehensive student complaint policy by August 28, 2022. The report will then include evidence of tracking and review of student complaints utilized for institutional improvement.

**Embedded Report.** An Embedded Report at the institution's mid-cycle review in 2025-26 regarding sufficient full time faculty expertise to oversee curricula; sufficient full-time faculty to conduct faculty peer review; and the creation and implementation of a plan for assuring that faculty committee members are under contract at the time of their service, have appropriate expertise to serve on faculty committees, and are financially compensated for that service. (3C)

**Embedded Report.** An Embedded Report at the institution's mid-cycle review in 2025-26 addressing how the institution addresses the decreasing revenues and increasing expenses as outlined in the strategic plan. It should also include a 3-5 year budget model that addresses enrollment projections and expense curtailment, as well as a narrative that describes how data has informed the projections. (5B)

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

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If you have any questions about these documents after viewing them, please contact the institution's staff liaison Linnea Stenson. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in black ink that reads "Barbara Gellman-Danley". The signature is written in a cursive style with a large initial 'B'.

Barbara Gellman-Danley  
President

CC: ALO - ramie.nation@bakeru.edu