



August 8, 2018

Dr. Stephen Greiner  
President  
West Liberty University  
208 University Drive  
West Liberty, WV 26074-0295

Dear President Greiner:

This letter serves as formal notification and official record of action taken concerning West Liberty University by the Institutional Actions Council of the Higher Learning Commission at its meeting on July 31, 2018. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of West Liberty University with the next Reaffirmation of Accreditation in 2027-28. In conjunction with this action IAC required the following interim monitoring.

**Interim Report.** An Interim Report due 5/20/2020 on the process used to prepare a new strategic plan, the establishment of KPIs and metrics used to measure success in achieving goals; and plan for keeping both internal and external stakeholders informed regarding progress and adjustments to the strategic plan.

Further, IAC voted to change the team's evaluation of Criterion 5B, from "Met with Concerns" to "Met" with the following evidence:

The team maintained "many in the faculty, staff, and even supervisory levels feel that there is a lack of communication from leadership to the extent that they feel isolated, uninformed, and demoralized." IAC determined there is no specific evidence supporting this statement.

Furthermore, the team notes that leadership "cited several reasonable efforts they feel should keep the faculty, staff, and students informed, engaged and up-to-date on a host of issues from budgeting to leadership decisions to performance related to the strategic plan." This statement indicates that institutional leadership is working to ensure communication channels exist at the institution. The degree to which faculty, staff, and supervisory personnel are unaware of these efforts is not identified in the team report.

**Rationale:** IAC found that there is insufficient evidence, as noted above, to merit an interim report on communication issues specifically cited in Core Component 5.B of the team report.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <http://www.hlcommission.org/Accreditation/institutional-status-and-requirements-report.html>.

Within the next 30 days, HLC will also publish information about this action on its website at <http://www.hlcommission.org/Student-Resources/recent-actions.html>.

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If you have any questions about these documents after viewing them, please contact the institution's staff liaison Linnea Stenson. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Gellman-Danley".

Barbara Gellman-Danley  
President

CC: ALO