

January 18, 2019

Dr. Gene Pfeifer  
President  
Bethany Lutheran College  
700 Luther Drive  
Mankato, MN 56001

Dear President Pfeifer:

This letter serves as formal notification and official record of action taken concerning Bethany Lutheran College by the Institutional Actions Council of the Higher Learning Commission at its meeting on January 14, 2019. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of Bethany Lutheran College with the next Reaffirmation of Accreditation in 2028-29. In conjunction with this action, IAC required the following interim monitoring.

**Interim Report.** Embedded report in Year Four comprehensive visit (2022-23): Report on faculty workload policy, that addresses the following:

1. Evidence that the policy has been developed in collaboration with the faculty.
2. The policy indicates how faculty are compensated for any teaching overload.
3. Submit evidence of implementation of the revised policy.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison Gigi Fansler. Your cooperation in this matter is appreciated.

Sincerely,



Barbara Gellman-Danley  
President

CC: ALO